

Contact: Elizabeth B. Armstrong, CAE  
IAEM  
703-538-1795

Press Release  
June, 2007  
For Immediate Release

## **James Payne Receives C.E.M.®**

### **Credential**

James Payne, President of 6P International, joins twenty-five other candidates who have been approved by the IAEM Certification Commission to receive the Certified Emergency Manager® (CEM®) credential. The CEM® designation is the highest honor of professional achievement available from the International Association of Emergency Managers (IAEM), which has in its membership more than 3,200 emergency managers representing local, state, and federal government; private industry; and military emergency managers. The new class of CEM®'s join the 1,069 other emergency managers who were approved for the designation since January, 1993 bringing the total number of Certified Emergency Managers® to 1, 095.

### **Commission Requirements**

IAEM administers the program for the profession, and policy decisions and judgments are made by a Commission of 19 respected professionals in the field. The Commission met June 6-7, 2007 and approved applicants who successfully completed an extensive credentials package, a management essay and a written examination. The credentials requirements included experience, references, education, training, and contributions to the profession. The management essay requires respondents to submit a

response to a scenario they might face while fulfilling emergency management responsibilities.

To maintain certification, CEM<sup>®</sup> recipients must submit a total of 500 points covering Education and Instruction, Participation, and Service and Leadership to the profession every five years.

### **CEM<sup>®</sup> Program**

The emergency management certification program was developed over the last several years by IAEM with funding from the Federal Emergency Management Agency (FEMA) and guidance from an advisory board which included professionals from a variety of disciplines and representatives of key groups with a stake in emergency management.